



National Organization of Sisters of Color Ending Sexual Assault (SCESA)

INTERNSHIP APPLICATION FORM

(Please print clearly or type all information)

Please submit the following with application:

- Application
- Résumé
- Cover letter
- A short writing sample

Applicant Information		
Last Name	First	
Street Address		Apt/Unit
City	State	Zip
Phone	Cell Phone	
Email address:		
How did you hear about our internship program?		

Ethnicity (optional):		
<input type="checkbox"/> American Indian or Alaska Native	<input type="checkbox"/> Asian and Pacific Islander	<input type="checkbox"/> Black or African American
<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> White	<input type="checkbox"/> Multiracial: _____
<input type="checkbox"/> Other: _____		

Internship Position			
Position(s) applying for:	<input type="checkbox"/> Policy /Advocacy	<input type="checkbox"/> Communication	<input type="checkbox"/> Project

Availability	
Please check semesters of availability:	
<input type="checkbox"/> Fall	<input type="checkbox"/> Spring
<input type="checkbox"/> Summer	<input type="checkbox"/> Other, please explain: _____

Please check your general availability	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning (approx. 9-1)							
Afternoon (approx. 1-5)							
Evening (approx. 5-9)							

Experience/Education and Skills	
Current employment status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Not Employed	
Current or most recent paid position held	
Are you currently a student? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please indicate school and concentration:
Level <input type="checkbox"/> Freshmen <input type="checkbox"/> Sophomore <input type="checkbox"/> Junior <input type="checkbox"/> Senior <input type="checkbox"/> Graduate student	Areas of study:
Do you speak any other languages besides English? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please list language: <input type="checkbox"/> Fluent <input type="checkbox"/> Semi-Fluent <input type="checkbox"/> Basic
Computer Skills/Software Used:	
Please tell us:	
What skills do you want to gain from this internship?	
What skills can you offer our organization?	
Why are you interested in an internship at SCESA?	
Signature:	Date:

Please send completed application with a short writing sample via email to Val Fergus at scesaprograms@sisterslead.org



INTERNSHIP PROGRAM INFORMATION

Sisters of Color Ending Sexual Assault (SCESA) was born out of a desire for Women of Color in the anti-sexual assault movement across the country to reclaim our leadership and ensure inclusion of our experiences in ending sexual assault. SCESA believes sexual assault is a symptom of a larger problem that reinforces an environment which allows violence to exist and a society that has deemed some people as less deserving. Therefore, SCESA's overall fundamental principal is to give voice and develop action strategies that incorporate and address the multiple layers of discrimination that are faced by Women of Color and Communities of Color.

Internship Positions Available: SCESA offers several internship positions every semester:

The Communication Intern assists with social media, newsletter writing, basic administrative, and research.

The Policy/ Advocacy Intern assists with research and reporting on policy meetings and potential host organizations. Assisted with web-based research, compilation and analysis of data and data trends, and support for policy events.

The Website Design Intern maintain organizational newsletters and website, develop strategies for ongoing marketing from non-profit realm, craft in developing potential digital graphic for organizational use, and continue dialogue with supervisor on retrospective marketing ideas to create an effective awareness tier while considering guideline.

Eligibility: A candidate must be a graduate or undergraduate student and have a:

Demonstrated interest and commitment to working on Communities of Color and Women's rights issues

Oral and written communication skills

Self-motivator to work in Virtual Office.

Commitment to work for a minimum of 12 weeks

General Information: Interns are expected to work between 15 and 20 hours a week for a minimum of 12 weeks.

Internship term start and end dates are flexible and may work around intern's schedule. Internships are offered during the Summer, Fall, and Winter/Spring semesters. All internships are generally unpaid. Interns may receive academic credit if an agreement is made between SCESA and the intern's college or university.

SCESA is interested in supporting the leadership of Women of Color. We will work with all majors. We have unpaid internships. If you are interested in learning, we are interested in you! SCESA is an advocacy organization. We provide training, education and address national policy impacting on Women and Communities of Color. We do not provide direct services to victims of sexual assault.

Application Procedures: Candidates must complete an application form and submit it with their cover letter, a short writing sample and resume. All application items must be submitted as a complete package. Incomplete applications will not be reviewed. Telephone interviews will be scheduled for finalists.

Application Deadlines: For the Summer program, applications are due by May 15; for the Fall program, applications are due by August 15; and for the Winter/Spring program, applications are due by December 15.

Email Applications to: scsaprograms@sisterslead.org